

Succession Planning Committee Minutes

May 1, 2024

Members Present: K. Gutierrez, T. Smith, C. Olson, T. Gulbransen, P. Rosell, R. Thorson, N. Donnay, A. Sachariason, J. Gutierrez

Members Absent: B. Hajlo

Ex-officio Members Present:

Guests:

Meeting began at 8:35 am

<u>Timeline.</u> The review and discussion related to the timeline included:

- Confirming the second session of Change Management with Rebar Leadership
- Determining if MSBA can meet with the Succession Planning on June 7, in the afternoon after our first session of Change Management.

<u>Division Meetings.</u> Discussed the next division meetings to maintain communication

- T. Smith and C. Olson will work on an abbreviated timeline and related website page
- J. Gutierrez will communicate with the employees at year end this will be prior to more official announcements which will occur over the summer.

<u>Committee Purpose & Goals.</u> The discussion related to draft prepared by T. Gulbransen:

- Agreed to make a minor edit e.g. partnership language.
- Verbal communication at the May 2 board meeting will include the items noted in this
 document.
- Official presentation to the Board will occur at the May 21 board meeting.

The meeting ended at 9:20 am

Submitted by J. Gutierrez, St. Croix Preparatory Academy