

Members Present: R. Hajlo, D. Keyes, A. Galati, J. Johnson, M. Stiles, N. Donnay, R. Thorson, A. Galati, T. Gulbransen, K. Denzer

Members Absent: None

Ex-officio Members Present: K. Gutierrez, J. Gutierrez

## **1 Call to Order**

R. Hajlo called the meeting to order at 6:04 PM.

## **2. Open Forum**

- No one.

## **3. Board Calendar 2023-2024 - J. Gutierrez**

## **4. Consent Agenda**

- A. Board Minutes - March 19, 2024
  - a. Link: [March 19, 2024 Board Minutes](#)
- B. Executive Director Board Report - Feb. 2024
  - a. Link: [April 2024 - Ex. Director's Report](#)
    - i. J. Gutierrez noted that the wait list has over 800 students and the Upper School's wait list has been growing.
  - b. Link: [Classical Education Symposium](#)
  - c. Link: [J. Gutierrez Professional Development 2023-2024 Updated](#)
- C. Governance Committee
  - a. None to report
  - Motion to Approve: A. Galati
  - Second: M. Stiles
  - Approved: All

## **5 - Agenda**

- A. Board Election Update - N. Donnay
  - a. Nominations:
    - i. R. Thorson's teacher seat is expiring; She is up for reelection.
    - ii. K. Denzer's parent seat is expiring.
    - iii. Daniel Smith has been nominated.

## B. Matt Stiles Remote Board Participation

- a. M. Stiles will be starting a one year fellowship at Duke University. Requesting to participate remotely at board and committee meetings. August 1, 2024 - July 31, 2025.
- b. M. Stiles will communicate his address as soon as he's settled.
- c. We will post his location three days prior to the board meetings as required.

## C. Board Effectiveness Survey Results

- a. Link:  
<https://docs.google.com/document/d/1xdf3DK9pznCKILVIOmNZ1W6E6SpvEIQR/edit?usp=sharing&oid=109090201514653087722&rtpof=true&sd=true>
- b. Discussion touched on the following topics:
  - i. The Governance Committee needs to create a schedule for meetings - for May 21, 2024.
  - ii. Board Committees will bring their needs to the board for the May 21st meeting.
  - iii. Board is considering asking for help from the greater community, outside the SCPA community, for help on various Board committees.
  - iv. Board would like to see future reports from the three principals and other administrative directors: goals, challenges, successes - quarterly.
  - v. Board will need to think about its own succession for board officers.
  - vi. May 3rd: New logo available on Branding Warehouse
  - vii. Board needs to discuss long term vision.
  - viii. What is our vision for the future of the school?
    1. Board discussed whether or not there needs to be a discussion on expansion of the school prior to interviewing a new ED candidate. This is typically done every 5 years.
    2. Upper school - waitlist - expand to a new facility?
    3. How do we retain teachers and increase salaries? What decisions need to be made to continue to support the financial success of the school.
    4. Do we need to expand the whole school?
    5. We need to figure out what we do not have currently that is important to gain in the future - as a whole school.
    6. What would create a complete experience for K-12 students?

## D. May 1st Board Meeting is rescheduled to May 2, 2024.

- Motion to Approve: K. Denzer
- Second: J. Johnson
- Approved: All

**Adjournment: 7:41PM**

- Motion to adjourn: A. Galati
- Second: M. Stiles
- Approved: All

Respectfully Submitted by A Galati, St. Croix Preparatory Academy Board Clerk